



**WHATCOM COUNTY  
EXECUTIVE ORDER 2011- 03**

**COMPASSIONATE LEAVE PROGRAM (PTO)**

WHEREAS, the County adopted a voluntary Compassionate Leave Program (Executive Order 2007-02) to allow regular, non-probationary employees to donate **up to 24 hours** of their accrued vacation per calendar year to employees eligible for Compassionate Leave and,

WHEREAS, the County implemented a Paid Time Off (PTO) program September 2008, and,

WHEREAS, the County wishes to allow regular employees who earn PTO to donate an additional amount of paid leave,

NOW, THEREFORE, By virtue of the power vested in me by the Home Rule Charter for Whatcom County, I hereby declare PTO-eligible employees may voluntarily elect to donate **up to 48 hours** of their accrued Paid Time Off to employees approved for Compassionate Leave. All other provisions of the Compassionate Leave Program adopted April 17, 2007 shall apply.

DATED this 23rd day of May 2011.

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Pete Kremen, Whatcom County Executive