

EXECUTIVE ORDER 99-02

**Adjustment to Executive Order 98-02
Authorization for Emergency Market Adjustment
For Positions in ADS-Information Services**

WHEREAS, Whatcom County has recently reviewed unrepresented salaries, and

WHEREAS, range adjustments were made to the Information Services Manager and Supervisor positions, and

WHEREAS, performance pay and other compensation tools were put into place,

NOW, THEREFORE BY VIRTUE OF THE POWER VESTED IN ME BY THE HOME RULE CHARTER FOR WHATCOM COUNTY, I HEREBY ORDER, EFFECTIVE RETROACTIVELY TO SEPTEMBER 1, 1999, THAT THE FOLLOWING ACTION BE TAKEN:

The 5% Emergency Market Adjustment to base salary will no longer apply to unrepresented employees effective retroactively to September 1, 1999.

EFFECTIVE DATE: September 1, 1999

DATED this 29th day of October, 1999.



Pete Kremen, Whatcom County Executive